**Examine Paid Family Leave in California**

**1. Background:**

a. Employment Development Department ([Link](https://edd.ca.gov/Disability/Paid_Family_Leave.htm))

b. Wikipedia [Link](https://en.wikipedia.org/wiki/Paid_Family_Leave_(California)))

**2. Family Act**

**H.R. 1185 / S.463 – 116TH Congress (2019 – 2020) (**[**Link**](https://www.congress.gov/bill/116th-congress/senate-bill/463/text)**)**

**3. Publications:**

a. Senate ([Link](https://www.finance.senate.gov/imo/media/doc/11jul2018BiggsSTMNT.pdf)) (“Examining the Importance of Paid Family Leave to American Working Families”)

b. NCBI ([Link](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3701456/)) (“The Effects of California’s Paid Family Leave Program on Mothers’ Leave-Taking and Subsequent Labor Market Outcomes”)

c. WorldAtWork ([Link](https://www.worldatwork.org/workspan/articles/why-is-paid-family-leave-so-controversial-for-america)) (“Why is Paid Family Leave So Controversial for America?”)

d. American Progress ([Link](https://www.americanprogress.org/wp-content/uploads/issues/2012/04/pdf/BousheyEmploymentLeave1.pdf)) (“The Effects of Paid Family and Medical Leave on Employment Stability and Economic Security”)

e. Equitable Growth ([Link](https://equitablegrowth.org/new-research-shows-california-paid-family-leave-reduces-poverty/)) (“New Research Shows California Paid Family Leave Reduces Poverty”)

f. National Partnership for Women & Families ([Link](https://www.nationalpartnership.org/our-work/resources/economic-justice/paid-leave/family-act-fact-sheet.pdf)) (“The Family And Medical Insurance Leave (Family) Act”)